



## Trudeau's First Cabinet Shuffle

By now, the news of the first cabinet shuffle in Trudeau's government is commonplace. Six federal ministries will undergo leadership changes with three Toronto-area MPs being promoted in the shakeup. The new hires indicate the future policy direction the current government intends to take and, as some opine, is heavily influenced by the politics south of the border.

Many commentators point to the incoming Trump administration as the key reason behind some of the changes; the idea being that a strong government that can work effectively with the Trump administration needs to be in place.

### What It Means for the Aftermarket Industry

Foreign Affairs and International Trade were two priorities that were obvious from this reorganization – priorities that directly impact the automotive aftermarket. Since the conclusion of the U.S. elections in 2016, AIA Canada has been discussing its implications on international trade vis-à-vis the NAFTA and how it affects the aftermarket. You can read about it [here](#), where we lay out the factors to consider when talking about NAFTA.

Tuesday's cabinet shuffle confirms that the focus is indeed firmly on this new era of American politics. When a soft-spoken Minister of Foreign Affairs is replaced by

a gutsy Minister with significant expertise with U.S. and a ban on travelling to Russia, you know it means serious business. This document provides a quick look at the federal government's new cabinet ministers.

### Who Are the New Federal Cabinet Ministers?

#### Ministry of Foreign Affairs

#### Chrystia Freeland



After doggedly pursuing the Comprehensive Economic and Trade Agreement (CETA) with the European Union, Chrystia Freeland shows that she is accustomed to tough trade deals - a skill that might

come in handy when dealing with the anti-NAFTA rhetoric. With a deep understanding of international business and economics and important connections in key regions of the world, Freeland is viewed by some as having the right mix of skills, knowledge and experience to work with the incoming U.S. administration.

# From Our Perspective

## Ministry of International Trade

### François-Philippe Champagne



Replacing Chrystia Freeland as Minister of International Trade is François-Philippe Champagne, who up to now was under the Finance Minister, Bill Morneau's shadow, helping develop policy ideas. As a

rookie Minister, he has been given the job of promoting Canada as a beacon for free trade in an increasingly protectionist world and selling Canada as an attractive destination for foreign capital.

## Ministry of Employment, Workforce Development and Labour

### Patty Hajdu



AIA Canada has had a close working relationship with Patty Hajdu as Minister of Status of Women. She offered her unequivocal support for the Advancing Women in the Automotive (AWAKE) project

that aims to increase diversity in the automotive aftermarket industry. AIA Canada is looking forward to working with her on important labour issues in the automotive aftermarket sector as she takes over the labour portfolio from Mihychuk.

Here is Minister Hadju's [video message](#) for AIA's Women's Leadership Conference held at Blue Mountain, ON in June 2016.



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## Ministry of Status of Women

### Maryam Monsef



Minister Maryam Monsef takes over the Ministry of Status of Women, giving up her Democratic Institutions portfolio. Her work at the UN Commission on the Status of Women in 2013 and other

gender activism projects hold a lot of promise in her new role. As AIA Canada strives to empower more women in the aftermarket and to encourage diversity, it will be important to establish connections with this Ministry.

## Minister of Democratic Institutions

### Karina Gould



Karina Gould, 29, is the youngest female cabinet minister in Canadian history. She is a community activist who has previously worked as a consultant in Washington, D.C. and as a trade and investment

specialist for the Mexican Trade Commission in her hometown of Burlington.

## Minister of Immigration, Refugees and Citizenship



Another first from the Trudeau government, Ahmed Hussen is the first Somali-born Canadian elected to Parliament. Replacing John McCallum, he brings his experience as a

lawyer and former national president of the Canadian Somali Congress to this portfolio.