



**To:** All AIA Canada members

**Subject: AIA Canada Board of Directors elections at the virtual Annual General Meeting—April 15, 2025**

At the 2025 Annual General Meeting, the Nomination Committee of AIA Canada will be proposing to the membership for election three (3) new Directors, in accordance with the AIA Canada by-laws.

	Name	Board position	Team expiry	Member company	Position
1	Élisabeth Lambert	Director at large	AGM 2028	Pièces d'Auto Joliette	Owner
2	Trista Anger	Director at large	AGM 2028	BASF Coatings Inc.	Regional Business Manager, Western Canada
3	Jean-François Richard, CPA	Director at large	AGM 2028	SOGHU Used Oil Management Association	General Manager

### Nominee biographies

**Élisabeth Lambert** | Owner | Pièces d'Auto Joliette



Élisabeth Lambert is the owner of Pièces d'Auto Joliette, a parts store that is part of the Bumper to Bumper network. Although the aftermarket industry has been part of her life since childhood, she officially joined it in 2010. Starting as an accounting clerk, she quickly discovered a passion for the industry and worked diligently to rise through the ranks. She progressed from accounting clerk to controller, then general manager, and became co-owner in 2016. In January 2024, she fulfilled her dream of becoming the sole owner of the business.

Driven by a passion for the challenges and issues facing the industry, Elisabeth has been actively involved with AIA Canada's Quebec Division since 2018. She participates in youth

**Automotive Industries Association of Canada**  
**Association des industries de l'automobile du Canada**

T 613 728.5821 | 1 (800) 808-2920 | [info@aiacanada.com](mailto:info@aiacanada.com)



engagement activities and contributes to events such as the Grand Forum and the division's golf tournaments. Elisabeth also played a key role in the advancement of Bill 29 in Quebec, which focuses on product reparability, even speaking at a parliamentary commission alongside Jean-François Champagne.

Élisabeth served as President of AIA Canada's Quebec Division from April 2022 to December 2024, becoming the first woman in the division's history to hold this position.

She is also engaged in her community. Since 2022, she has been a board member of Moisson Lanaudière, a regional food bank dedicated to fighting food insecurity—a cause close to her heart.

**Trista Anger** | Regional Business Manager, Western Canada | BASF Coatings Inc.



Joining the collision industry in 2004, Trista Anger has spent the past 20 years focused in the Canadian consolidated market sector, working within both network and corporate organizational models. Her portfolios have included franchise growth/development, operational support, contract acquisition and negotiation, mediation, account management, and talent acquisition and training. Effectively striking the balance between property/casualty insurer and collision facility priorities has figure prominently in all her roles. In Trista's current position as Regional Business Manager for BASF, she heads up the Western

Canadian refinish team and provides multi-faceted business support to body shop clientele.

Trista has a demonstrated commitment to the sustainability of the collision industry through her various volunteer board appointments including, WIN (Women's Industry Network), CCIF Steering Committee and Education sub-committee, ICBC (Insurance Corporation of British Columbia) Express Repair Liaison Committee, and Mitchell Auto Physical Damage Customer Advisory Council.

**Jean-François Richard, CPA** | General Manager | SOGHU Used Oil Management Association



Jean-François Richard was promoted to the position of General Manager of SOGHU in July 2024, after serving as Controller for seven years in the organization. He holds a bachelor's degree in management from HEC Montréal. Mr. Richard became a Chartered Professional Accountant (CPA) in 2016. Before joining SOGHU, Mr. Richard worked for more than a decade in the automotive industry, having obtained a DVS in Mechanics from the École des métiers de l'équipement moteur de Montréal (EMEMM).

Automotive Industries Association of Canada  
Association des industries de l'automobile du Canada

T 613 728.5821 | 1 (800) 808-2920 | [info@aiacanada.com](mailto:info@aiacanada.com)



His expertise in the automotive industry, combined with his academic and professional background, now allow Mr. Richard to implement SOGHU's mission: to manage, on behalf of its members, a program for the collection, processing and awareness of the products targeted under his leadership, all in an efficient and responsible manner from an economic, environmental and social perspective.

In addition to his duties as General Manager of SOGHU, Mr. Richard recently accepted the presidency of the Quebec Roundtable on the Environment and Road Vehicles (TCEVRQ). He also sits on the AIA Canada Finance Committee. His many contributions demonstrate his motivation and dedication to making a difference in Quebec's environmental community.

**Subject: Recommendations to the AIA Canada Board of Directors for appointment**

1. The Nominating Committee of AIA Canada will be recommending to the Board the appointment of departing Director Pamela Lee as Director for a term of one year, in accordance with AIA Canada by-laws.
2. The Nominating Committee of AIA Canada will be recommending to the Board of Directors the following slate of nominees for Officers of the 2025-2026 Board, in accordance with AIA Canada by-laws.
  - Tony Kuczynski, Chair
  - Ryan Bruno, Past Chair
  - Chris Kinghorn, First Vice Chair
  - Jason Herle, Second Vice Chair

**Proposed 2025-2026 AIA Canada Board of Directors**

Name	Board role	Mandate	Member	Title
Ryan Bruno	Past Chair (proposed)	AGM 2026	CSN Collision	President and CEO
Tony Kuczynski	Chair (proposed)	AGM 2026	Mister Transmission	President and CEO
Chris Kinghorn	Vice Chair (proposed)	AGM 2026	UAP Inc.	Vice President, Strategy and Growth
Jason Herle	Second Vice Chair	AGM 2026	Fountain Tire	CEO

**Automotive Industries Association of Canada**  
**Association des industries de l'automobile du Canada**

---

T 613 728.5821 | 1 (800) 808-2920 | [info@aiacanada.com](mailto:info@aiacanada.com)



	(proposed)			
Pamela Lee	Director at large (proposed)	AGM 2026	Mr. Lube	CEO
Micheline Davies	Director at large	AGM 2026	Canadian Tire Corporation	Chief Merchant
Jasna Smiljcic	Director at large	AGM 2026		
Michael O'Callaghan	Director at large	AGM 2026	Craftsman Collision	COO and Vice President of Operations
Costa Haitas	Director at large	AGM 2027	The Mufflerman	President
Craig Jalbert	Director at large	AGM 2027	3M	Senior Manager USA/Canda National Accounts

#### Proposed for election by the membership for 3-year term

Name	Board role	Mandate	Member	Title
Élisabeth Lambert	Director at large	AGM 2028	Pièces d'Auto Joliette	Owner
Trista Anger	Director at large	AGM 2028	BASF Coatings Inc.	Regional Business Manager, Western Canada
Jean-François Richard, CPA	Director at large	AGM 2028	SOGHU Used Oil Management Association	General Manager

Automotive Industries Association of Canada  
Association des industries de l'automobile du Canada

T 613 728.5821 | 1 (800) 808-2920 | [info@aiacanada.com](mailto:info@aiacanada.com)