



**AUTOMOTIVE INDUSTRIES ASSOCIATION CANADA (AIA CANADA)
NEPEAN, ONTARIO**

**MINUTES OF THE ANNUAL GENERAL MEETING
VIA TELECONFERENCE
APRIL 15, 2025, 1:00 P.M.**

AIA Canada President and CEO Jean-François (JF) Champagne thanked and welcomed everyone to AIA Canada's 83rd Annual General Meeting. The head table comprised of:

BOARD MEMBERS:

Ryan Bruno	Chair
Shannon Spano	Past-Chair
Tony Kuczynski	Vice-Chair
Michael O'Callaghan	Director
Jason Herle	Director
Micheline Davies	Director
Pamela Lee	Director
Costa Haitas	Director
Joey Miceli	Director
James Channer	Director
Chris Kinghorn	Director
Jasna Smiljcic	Director
Craig Jalbert	Director

AIA CANADA STAFF:

JF Champagne	President and CEO
Ibti Ridha	VP of Finance and Operations
Stuart Klein	VP of Collision Programs
Emily Holtby	VP of Government Relations
Brendan Mullen	VP of Digital and User Experience

GUESTS:

Baz Syed	Recording Secretary, Minutes Solutions Inc.
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1. ANNOUNCEMENT OF QUORUM AND CALL TO ORDER

The Chair confirmed the presence of a quorum as required for the transaction of business at an annual general meeting. Thus, the meeting was duly called to order at 1:00 p.m.

2. AGENDA

On a motion duly made and unanimously carried, it was resolved to approve the agenda for AIA Canada's 83rd annual general meeting, as presented.

Automotive Industries Association of Canada
Association des industries de l'automobile du Canada



3. BUSINESS

3.1 Approval of Minutes of Annual General Meeting – April 10, 2024

On a motion duly made and unanimously carried, it was resolved to approve the minutes of AIA Canada’s 82nd annual general meeting held on April 10, 2024, as presented.

3.2 AIA Canada’s 2024 Annual Report

AIA Canada President and CEO Jean-François (JF) Champagne and AIA Canada Board Chair Ryan Bruno delivered AIA Canada’s 2024 Annual Report to the attendees of the annual general meeting, touching on AIA Canada’s activities and actions. The highlights were the following:

- 2024 was a standout year for AIA Canada, as it continued to lead innovation in the auto care industry.
- AIA published four key reports on vehicle trends, consumer preferences in maintenance and repair, EVs, and in-car data, helping businesses make smarter decisions.
- AIA Canada hosted national events like the AIA Canada National Conference, the Canadian Collision Industry Forum, Canada Night, and Student Aftermarket Day, offering valuable networking and learning opportunities.
- The Innovation and Automotive Training Program made a successful return in 2024, with three returning colleges and one new college participating across Ontario, with over 270 participants across four different programs that attracted newcomers to the industry and provided new skills to existing technicians.
- In the collision sector, I-CAR Canada saw over 4,500 enrollments, with 2,200 attending live classes and over 29,000 online courses completed.
- The Right to Repair movement marked a major win in October, with the passing of Bills C-244 and C-294 shortly after AIA Canada’s advocacy efforts in Ottawa.
- Following the U.S. election, strong industry representation is more crucial than ever. AIA Canada remains active with U.S. and global partners to protect the Canadian auto care sector.
- AIA Canada is set up well for the future with a financially sustainable model and a well-thought-out succession plan for the AIA Canada CEO.

3.3 Approval of 2024 Audited Financial Statements

On a motion duly made and unanimously carried, it was resolved to approve BDO Canada’s annual audited financial statements of the Automotive Industries Association of Canada for the fiscal year ending December 31, 2024, as presented.

AIA Canada Board Vice-Chair Tony Kuczynski presented the 2024 audited financial statements from BDO Canada and briefly explained each section.

3.4 Appointment of Auditors for 2025



On a motion duly made and unanimously carried, it was resolved to reappoint BDO Canada as auditor for the Automotive Industries Association of Canada for the current fiscal year, to hold office until the close of the next annual general meeting at a remuneration set by the Board.

3.5 Election of New Directors

On a motion made by Shannon Spano, seconded by Micheline Davies, it was resolved that the following candidates recommended by the Nomination Committee be appointed as Directors of the AIA Canada Board, serving until the AGM in 2028:

- Trista Anger – Regional Business Manager, Western Canada, BASF Coatings Inc.
- Jean-François Richard, CPA – General Manager, SOGHU Used Oil Management Association
- Élisabeth Lambert – Owner, Pièces d’Auto Joliette

Motion carried unanimously.

On a motion duly made and unanimously carried, it was resolved to approve the Nominating Committee’s recommendations to the AIA Canada Board of Directors on the election of Officers (members of the Executive Committee) for 2025-2026, as follows:

- Chair of the Board – Tony Kuczynski, Mister Transmission
- Immediate Past-Chair of the Board – Ryan Bruno, CSN Collision
- Vice-Chair of the Board – Chris Kinghorn, UAP
- Second Vice-Chair of the Board – Jason G. Herle, Fountain Tire
- One-year Director term – Pamela Lee, Mr. Lube

Board Chair Ryan Bruno noted that each year, the Nominating Committee makes recommendations to the members at the AGM for the election of Board Directors. The Committee is also responsible for providing the Board of Directors with recommendations on the election of the Officers (Chair, Vice-Chair, Second Vice-Chair, Immediate Past-Chair, and appointment of a Director for a one-year term) who make up the Executive Committee. On behalf of the Nominating Committee, Past-Chair Shannon Spano presented the recommendations to the attendees at the annual general meeting. Board Chair Ryan Bruno noted that the remaining Board members, in terms that were voted on at the previous annual general meeting, will remain in place. After the Board appointed the three Directors recommended by the Committee, the Board reviewed the Committee’s recommendations on the election of officers offline before deciding online.

3.6 Introduction of New Board and Executives

AIA Canada President and CEO Jean-François (JF) Champagne introduced the new AIA Canada Board of Directors and Executives, as shown in the meeting package.



Tony Kuczynski made closing remarks before the annual general meeting was adjourned. He noted being honoured to step into the role of Board Chair and excited about what the Board will accomplish together.

4. **ADJOURNMENT**

The meeting was adjourned at 1:23 p.m.

DISCLAIMER

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting. This document shall not be considered a verbatim copy of every word spoken at the meeting.

Director

Director

Date

Date