



To: All AIA Canada members

Subject: AIA Canada Board of Directors elections at the virtual Annual General Meeting—April 16, 2026

At the Annual General Meeting, the Nomination Committee of AIA Canada will be proposing to the membership for election three (3) new Directors, in accordance with the AIA Canada by-laws.

	Name	Board position	Term expiry	Member company	Position
1	Daryll O’Keefe	Director at large	AGM 2029	Fix Network	Vice President, North American Strategic Business Development
2	Sabrina Thring	Director at large	AGM 2029	Driven Brands Collision Group	Brand President
3	Bryan Elwin	Director at large	AGM 2029	Mr. Lube + Tires	Chief Financial Officer

Nominee biographies

Daryll O’Keefe | Vice President, North American Strategic Business Development | Fix Network



Daryll O’Keefe currently serves as Vice President, North American Strategic Business Development at Fix Network. With more than 30 years of experience in the automotive aftermarket industry, Daryll is a respected leader known for driving business growth, developing strategic partnerships, and mentoring high-performing teams across the industry.

Prior to his current role, Daryll was Senior Vice President at Fix Network Canada, where he led Business Development, Training Initiatives, and Vendor Relationships across Ontario, Atlantic Canada, and Western Canada. Throughout his tenure, he has played a pivotal role in the expansion of the Fix Network in Canada and internationally, contributing to the development and launch of operations in markets including Australia, Spain, and Germany.

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Daryll began his automotive career with Sherwin-Williams Automotive Finishes, where he built a successful sales career in Western Canada before being promoted to Regional Manager of Sales and Distribution for Central Canada. After nearly 20 years with Sherwin-Williams, he joined Fix Network at the request of Steve Leal, becoming part of the leadership team responsible for executing a new vision for the organization's growth.

One of Daryll's most notable achievements at Fix Network was leading the development of the company's Training Centre program in Canada, including the design and implementation of the first training facility in Milton, Ontario, which established the benchmark for future centres across the network. He has also been highly involved in industry relations, collaborating with advocacy groups, skills development organizations, and both provincial and federal government stakeholders to support the advancement of the collision repair industry.

Known for his strengths in business development, sales strategy, mentoring, and public speaking, Daryll is recognized as a compelling communicator and an influential contributor to the industry.

Outside of work, Daryll enjoys spending time with his family and recently welcomed his first grandchild, a milestone he is thoroughly enjoying. He stays active through regular workouts and takes every opportunity he can to ride his motorcycle.

Daryll remains deeply committed to the future of the organization and continues to play an active role in Fix Network's ongoing global expansion and strategic growth.

Sabrina Thring | Brand president | Driven Brands Collision Group



Sabrina was born and raised in Toronto where she attended University and then began her career in finance as a CPA. She spent most of her early career in finance and accounting, where she held roles with Bacardi as Controller and then at Alcon Pharmaceuticals as Director of Financial Planning & Analysis. Her extensive background in finance led her to Driven Brands where she joined the CARSTAR network in 2016 as the VP of finance. From there, she grew with Driven Brands serving many senior leadership roles as CFO of Paint & Collision, VP of MSO Operations for Maaco, VP of Strategy & Analytics, Maaco, COO for

US Collision (CARSTAR, Abra, and Fix Auto USA). She was instrumental in integrating and driving each brand forward, focused on growth and performance.

Today, she serves as the Brand President for the Driven Brands Collision group across North America with over 1080 franchised locations. Sabrina is passionate about helping her franchise partners be more profitable, transform and grow alongside an ever-changing industry. She is

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also passionate about building high performance teams and cultivating a winner culture! Sabrina currently resides in Oakville, Ontario with her husband Charles and 3 children.

Bryan Elwin | Chief Financial Officer | Mr. Lube + Tires



Bryan Elwin is an accomplished financial executive with nearly two decades of experience in the automotive aftermarket industry. He holds an MBA from Queens University (2011), a Chartered Professional Accountant designation (2005), and a Bachelor of Commerce from the University of British Columbia (2002).

As the Chief Financial Officer for Mr. Lube + Tires, Bryan provides strategic financial leadership for a rapidly growing automotive service brand with over 190 stores from coast to coast. In this role, he is responsible for financial governance, capital strategy, and enterprise performance, supporting the organization's long-term growth while ensuring strong financial stewardship and operational discipline across a dynamic and evolving marketplace. He is widely recognized for his ability to translate financial insight into practical business leadership, aligning financial strategy with sustainable organizational performance.

Beyond his corporate leadership, Bryan is committed to supporting the broader automotive aftermarket industry and contributing to the strength of Canada's franchised service sector. Bryan has been passionate about vehicles since a young age, and lives in Vancouver with his wife and 2 children. He also proudly serves as a Director of the Mr. Lube Foundation, which focusses on charities that benefit children's welfare.

Bryan is also dedicated to giving back to his community. He volunteers his time coaching youth soccer, where he is passionate about fostering confidence, teamwork, and leadership among young athletes.



Subject: Recommendations to the AIA Canada Board of Directors for appointment

1. The Nominating Committee of AIA Canada will be recommending to the Board of Directors the following slate of nominees for Officers of the 2026-2027 Board, in accordance with AIA Canada by-laws.
 - Jason Herle as Chair
 - Tony Kuczynski as Immediate Past Chair
 - Chris Kinghorn, First Vice Chair
 - Costa Haitas as Second Vice Chair

Proposed 2026-2027 AIA Canada Board of Directors

Name	Board role	Mandate	Member	Title
Tony Kuczynski	Past Chair (proposed)	AGM 2027	Mister Transmission	President and CEO
Jason Herle	Chair (proposed)	AGM 2028	Fountain Tire	CEO
Chris Kinghorn	Vice Chair (proposed)	AGM 2028	UAP Inc.	Vice President, Strategy and Growth
Costa Haitas	Second Vice Chair (proposed)	AGM 2028	The Mufflerman	President
Élisabeth Lambert	Director at large	AGM 2028	Pièces d'Auto Joliette	Owner
Trista Anger	Director at large	AGM 2028	BASF Coatings Inc.	Regional Business Manager, Western Canada
Jean-François Richard, CPA	Director at large	AGM 2028	SOGHU Used Oil Management Association	General Manager



Proposed for election by the membership for 3-year term

Name	Board role	Mandate	Member	Title
Daryll O'Keefe	Director at large	AGM 2029	Fix Network	Vice President, North American Strategic Business Development
Sabrina Thring	Director at large	AGM 2029	Driven Brands Collision Group	Brand President
Bryan Elwin	Director at large	AGM 2029	Mr. Lube + Tires	Chief Financial Officer